



Golf Course Superintendent Position – Moccasin Creek CC, Aberdeen, SD

The position of Golf Course Superintendent at Moccasin Creek Country Club is a comprehensive role that requires a blend of technical expertise, leadership skills, and a deep understanding of golf course management. The successful candidate will oversee all maintenance aspects of the golf course, practice facilities, clubhouse, and clubhouse grounds, ensuring they meet the highest standards.

About Moccasin Creek Country Club:

Moccasin Creek Country Club is a private 18-hole full-service club located in Northeast South Dakota. The area features great outdoor activities, is very family oriented, and has a low cost of living. The Aberdeen population draw in 2024 is approximately 65,000.

Founded in 1971, Moccasin Creek has hosted many South Dakota Golf Association championships and a major annual Dakotas Tour event. Recently the Club completed a \$6,000,000 complete renovation of the clubhouse that has greatly increased member activity in all facets of the club operations.

The club hosts 18,000 rounds a year with 350 golf memberships along with another 250 social memberships and is regarded as one of the finer clubs in the state. Moccasin Creek features a championship caliber golf course, a first-rate practice range and short-game area, and a full-service clubhouse, including several bar and dining experiences, and a banquet facility.

PLEASE SEND ALL RESUMES TO: Ted@t3clubsolutions.com or 605-310-0578

NO PHONE CALLS PLEASE – The Club will not accept phone call inquiries

Key Responsibilities:

Grounds and Equipment Maintenance: Maintaining all grounds and course maintenance equipment, including turf, plants, shrubs, trees, and other facilities, according to the industry's high standards and the club's turf management program.

Personnel Management: Scheduling, training, supervising, and evaluating all department personnel, including maintaining accurate work records.

Budget and Planning: Preparing the annual budget, establishing short- and long-range plans for the golf course maintenance and improvement plans, and taking corrective actions as necessary to meet budget goals.

Safety and Compliance: Implementing and enforcing comprehensive safety programs, ensuring compliance with local, state, and federal laws, and managing the club's hazard communication (HAZCOM) program.

Communication and Collaboration: Regularly communicating and collaborating with the General Manager, Head Golf Professional, Board of Directors, Green Committee, and other committees about course conditions, maintenance plans, and scheduled events.

Environmental and Ecological Management: Overseeing and maintaining irrigation, drainage, and pest control systems, and ensuring responsible use and disposal of chemicals and petroleum products.

Qualifications:

Educational Background: A Bachelor's degree in Agronomy, Horticulture, or Plant Science, or an Associate's degree from an intensive two-year turf grass management program.

Experience: Previous work as an assistant to an experienced Golf Course Superintendent and supervisory experience in a club or golf course setting.

Certifications: Working toward or acquired Certified Golf Course Superintendent (CGCS) and Pesticide Application certification.

Other Requirements: A valid driver's license and additional training in mechanics, design, surveying, and ecology.

Compensation and Benefits:

- \$80,000 - \$95,000 depending on qualifications and experience with a **bonus package**.
- Vehicle and health insurance allowances.

- Simple IRA retirement plan with a 3% match.

Compensation and Benefits cont.:

- Membership dues for GCSAA and SDGCSAA.
- Budget for education and GCSAA show expenses.
- Family club privileges, discounted meals, merchandise, and clothing allowance.
- Moving expense allowance.
- Adherence to the club's employee handbook policies for vacation/PTO, promoting a reasonable work/life balance.

The position requires someone who is not only knowledgeable about golf course maintenance but also skilled in leadership, communication, and strategic planning. The work environment involves exposure to various weather conditions and the need for physical activity, including lifting and climbing. This role is an opportunity to be part of a prestigious club with a rich history and a commitment to excellence.