

DIABLO COUNTRY CLUB, DIABLO, CA

GENERAL MANAGER/COO

Diablo Country Club is one of Northern California's premier private clubs located in the rolling hills of the East Bay region of San Francisco, CA. The Club is a prestigious full service equity country club featuring a championship Jack Neville designed 18 hole golf course, seven tennis courts, Junior Olympic swimming pool, 52,000 square foot clubhouse and 1,600 square foot tennis clubhouse. The attractive clubhouse is richly appointed to reflect the history and tradition of this 94 year old club. This socially active family-oriented membership enjoys year round activities. The club has 436 golfing memberships, 180 Associate members and 90 social members. They have first rate Junior Golf, Tennis and Swim programs as well as adult programs. In 2002 the Club completed a \$4.6 million dollar renovation to include: a major clubhouse renovation, the building of new half way house, a new state of the art aquatic facility and the addition of a golf course drainage system. The gross dollar volume of the club is \$9.5 million with food and beverage revenues of \$3 million dollars.

The General Manager/COO will report directly to the board president. All departmental managers will report to the General Manager/COO. The ideal candidate will have 7 to 10 years of progressive general manager experience at a recognized club. The candidate must have a proven record of strong financial and operational management skills and must provide guidance and leadership to the board and an established group of department managers. The ideal candidate will have strong food and beverage experience and detailed knowledge of all areas of operation including agronomy and course maintenance protocols. Long range capital planning and strategic planning skills are desirable along with strong interpersonal and communication skills. Membership marketing and retention skills are considered valuable. The candidate will be active and well respected in his or her local and national CMAA organization. He/She will be enthusiastic, energetic, engaging, creative and a highly visible manager to the staff and membership. The new general manager will enjoy working with long term department managers and will demonstrate leadership skills in team building and employee motivation. Candidates with the CCM designation and/or a college degree are preferred.

The position is available immediately.

Salary: Commensurate with experience and qualifications. A bonus and benefit package is also offered, along with the typical CMAA benefits.

Please email or fax resume to:

KOPPLIN & KUEBLER

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